

1. No.36035/6/2012-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
dated 14th December, 2012

OFFICE MEMORANDUM

Subject : Reservation for Persons with Disabilities – reg.

1. This Department had issued instructions vide O.M. No.36035/3/2004-Estt.(Res.) dated 29.12.2005 regarding reservation for Persons with Disabilities, which are in line with the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (PwD Act, 1995).

2. It has been brought to the notice of this Department that the Ministries/Departments are not complying with the instructions of this Department regarding reservation to Persons with Disabilities in posts/services under the Central Government, particularly instructions related to carry forward of the unfilled reserved vacancies, interchange among the three categories of disability and lapsing of unfilled reserved vacancies.

3. This Department had also issued instructions vide O.M. dated 26th April, 2006 and 15th January, 2010 requesting Ministries/Departments to prepare reservation roster registers starting from the year 1996. As per the instructions if some or all the vacancies so earmarked has not been filled by reservation and were filled by able bodied persons either for the reason that points of reservation had not been earmarked properly at the appropriate time or persons with disabilities did not become available, such unutilized reservation might be treated as having been carried forward.

4. Ministries/Departments may ensure that reservation to Persons with Disabilities provided as per extant instructions so as to minimize possibility of

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creation of backlog reserved vacancies. It is also advised that concerted efforts should be made to clear the backlog through regular recruitments without waiting for Special Recruitment Drives.

5. All Ministries/Departments etc. are requested to scrupulously implement the instructions.



(Sharad Kumar Srivastava)

Under Secretary to the Govt. of India

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To

1. Ministries/Departments of Government of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Financial Services.
4. Department of Public Enterprises.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat.
7. NIC, DoPT (for uploading on the Department's website)